



## European conference on developments in vocational training: the French experience of Campus des métiers et des qualifications

Thursday 3<sup>rd</sup> and Friday 4<sup>th</sup> of February 2022 – online

### Report for ECoVEM partners

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The presentations gave a general overview on CoVEs development and issues in Europe, with a particular focus on the results obtained by of French Campus des Métiers, which forms a network of actors who work in partnership to develop a wide range of professional, technological and general training, relating to secondary and higher education, in a lifelong learning perspective. It aims at developing the skills needed by the industries of today and tomorrow (43 Campus des Métiers are recognized as being of excellence).

It was a really “political” event, with very general results and recommendations...

The first day roundtable recommendations are (which are all covered by ECoVEM) :

- To create connections between the different specializations
- To create complementary modules
- To develop soft skills
- To make the different technological programs more attractive
- To share innovation with companies
- To develop pedagogic methods centred on learner

There was also an overview on the Pact for Skills, with a special focus on upskilling and re-skilling.

The Pact for Skills aims at promoting large-scale partnerships and mobilizing all public and private actors of each sector: to date, more than 500 companies and organizations are involved.

Among the sectors involved are: Aerospace and Defence sector; Automotive industry sector; Microelectronics; Shipbuilding; Offshore Renewable Energies; Textiles, Tourism,... and more could be included. (the afternoon networking workshops were relevant for 6 of these sectors, microelectronics was not included)

Some examples were given to illustrate progress: Fashion green up gathering committed companies; Automotive skills coalition, seeking to up-skill 5% of employees, which represents 700000 people/year and 7 billion euros

**Announcement:** a new EU assistance service is being implemented in order to help developing guidance and knowledge networks;



During the second day, an overview of EU support to Vocational Excellence was presented, insisting on its international dimension.

84 projects were submitted for the 2021 ERASMUS+ Call for CoVEs, with the participation of 1741 organisations from 55 countries (27 EU + 28 non-EU).

It highlights a large variety of participating organisations from VET providers at all levels, as well as companies, social partners, regional authorities, research centres...

The main activities covered with predominance of action are:

- Initial and continuous training;
- Governance and stakeholder involvement;
- Innovation in teaching and learning,
- Business-education partnership;
- Innovation hubs, technology diffusion, applied research
- Professional development of teachers and trainers
- Knowledge creation and R&D
- VET attractiveness
- ...

It was also emphasized that to overcome challenges together, it is necessary to build expertise and share best practices (as implemented by Katapult: Slavka could comment in more details on this community of practice on Vocational Excellence)

During the afternoon, there were 5 workshops. Here are the main conclusions (of course I could not attend to all):

- Learner's mobility schemes
- Staff exchange and opportunities for peer-learning: increase strongly teachers' motivation (but cost time and money), bring back experience (but it is essential to anticipate a dedicated timeslot when back to office for taking advantage of it)
- Joint qualification recognition programmes: it has to be EQF-linked, centred on learning outcomes and quality assurance mechanisms
- Working with small and medium sized enterprises: importance of upskilling (the situation is going from "learning and working" to "working and learning"), necessity to develop a work-based learning environment
- Personalisation and training: Necessity to meet the needs of individuals (adaptation to the personal profile, changes made possible during the training...); the personalization of training increases strongly the learner's motivation and help him to (re)engage in studies, which consequently will be a more rewarding experience for learners; the main challenges are the team-scale organization (avoiding isolated learners) and the implementation of soft skills



The Pact for Skills in Microelectronics was not presented but ECOVEM project was cited two times during the presentations:

- Joao Santos, senior Expert, Directorate-General for Employment, Social Affairs and Inclusion, European Commission

JOAO SANTOS (EUROPEAN COMMISSION) EUROPEAN COMMISSION (PRESENTATION)

### Centres of Vocational Excellence Erasmus+ 2019 & 2020 Pilot projects



The infographic displays the following projects:

- EXAM4.0**: THE EXCELLENT ADVANCED MANUFACTURING 4.0  
Advanced Manufacturing 4.0 <https://examhub.eu/>
- PoVE Water**: Water sector <https://povewater.eu/>
- DIHVB**: Digital Innovation Hub <https://dihubcloud.eu/>
- DeuS**: Learn, Design, Create  
Cultural and creative industries <http://deuscci.eu/>
- TALENT JOURNEY**: IoT in Smart manufacturing <https://talentjourney.si/>
- GIVE**: Inclusive excellence <https://www.thegiveproject.eu/>
- ECOVEM**: European Centre of Vocational Excellence in Microelectronics  
Microelectronics <https://ecovem.eu/>
- bridges**: Finfish industry <http://www.bridges.eu/>
- Allview**: Furniture and Wood <https://www.allview.eu/>
- greenovet**: Skills for a Green Europe  
Green Innovation <http://www.greenovet.eu/>
- EUROPEAN PLATFORM URBANGREENING**: Urban Greening <https://www.platformurbangreening.eu/>
- 3LoE**: Innovation in the Green Economy <https://3-loe.eu/>

European Commission

- Boudewijn Grievink (Katapult), Community of Practice on Vocational Excellence

BOUDEWIJN GRIEVINK KATAPULT (PRESENTATION)



The infographic displays the following projects and a network map:

- DIHVB**: Digital Innovation Hub
- 3LoE**: Innovation in the Green Economy
- GIVE**: Inclusive excellence
- PoVE Water**: Water sector
- bridges**: Finfish industry
- Allview**: Furniture and Wood
- greenovet**: Skills for a Green Europe
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- EXAM4.0**: THE EXCELLENT ADVANCED MANUFACTURING 4.0
- DeuS**: Learn, Design, Create
- TALENT JOURNEY**: IoT in Smart manufacturing
- ECOVEM**: European Centre of Vocational Excellence in Microelectronics <https://ecovem.eu/>
- EuropeanPlatform UrbanGreening**: Urban Greening

**NETWORK MAP**: A map of Europe showing the locations of various pilot projects across different countries, including the UK, Germany, France, Italy, and others.